COMMON CONSTRUCTION WAGE SCALE COMMERCIAL BUILDING

Date: May 24, 2011

Town:

County:

MARION

Project Description and Scope:

IPS: Renovations to Cold Spring School

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Campulation day.	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$32.34	\$14.69	\$47.03
CTALL COLLEGE	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
	Ciloniiioa	War and sist of the	40.10	apome a sec.a
Asbestos Workers/				
Asbestos Abatement	Skilled	\$19.95	\$11.50	\$31.45
	Semiskilled	\$18.15	\$11.50	\$29.65
	Unskilled	\$14.25	\$2.50	\$16.75
Boilermakers				
	Skilled	\$32.00	\$17.96	\$49.96
	Semiskilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
Bricklayers				
	Skilled	\$29.85	\$10.69	\$40.54
	Semiskilled	\$25.37	\$10.69	\$36.06
	Unskilled	\$14.93	\$10.96	\$25.62
Carpenters				
	Skilled	\$28.42	\$13.40	\$41.82
	Semiskilled	\$22.74	\$12.03	\$34.77
	Unskilled	\$17.01	\$10.70	\$27.71
Floor Coverers				
	Skilled	\$25.57	\$10.80	\$36.37

				.
	Semiskilled	\$20.46	\$9.89	\$30.35
	Unskilled	\$15.34	\$8.98	\$24.32
Cement Masons				
	Skilled	\$25.25	\$12.35	\$37.60
	Semiskilled	\$20.20	\$12.35	\$32.55
	Unskilled	\$15.15	\$12.35	\$27.50
		W10.10	Ψ12.00	<i>4.1.7.1.0</i> 0
Drywall Finishers				
ENT Y WALL & EXERCISED ED	Skilled	\$23.93	\$10.95	\$34.88
	Semiskilled	\$16.75	\$9.34	\$26.09
ware walk species as all the species as	Unskilled	\$11.97	\$8.27	\$20.24
Drywall Finishers Usin	g Automatic Too	is (Ames, Lape 1	ech, Ect) Add S.	1.00 To Hourly Pay
Drywall Installers			_	
(Carpenters)	Skilled	\$28.42	\$13.40	\$41.82
	Semiskilled	\$22.74	\$12.03	\$34.77
	Unskilled	\$17.01	\$10.70	\$27.71
Electricians				
	Skilled	\$31.85	\$16.20	\$48.05
	Semiskilled	\$20.00	\$10.35	\$30.35
	Unskilled	\$13.55	\$8.56	\$22.11
Elevator Constructors				
	Skilled	\$40.53	\$25.23	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
	Onskilled	Waster day	Φ23.32	\$73.01
Glaziers				
Giaziers	Skilled	\$25.9C	Ф11 <i>АС</i>	<u> </u>
		\$25.86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
Iron Workers				
	Skilled	\$27.50	\$18.19	\$45.69
	Semiskilled	\$22.00	\$18.19	\$40.19
	Unskilled	\$16.50	\$18.19	\$34.69
Laborers	Skilled	\$23.38	\$10.86	\$34.24
	Semiskilled	\$22.88	\$10.86	\$33.74
	Unskilled	\$22.38	\$10.86	\$33.24

Laborers/Asbestos Abatement				
	Skilled	\$24.13	\$10.86	\$34.99
	Semiskilled	\$23.63	\$10.86	\$34.49
	Unskilled	\$23.13	\$10.86	\$33.99
Millwrights				
	Skilled	\$26.24	\$15.58	\$41.82
	Semiskilled	\$20.99	\$13.78	\$34.77
	Unskilled	\$15.74	\$11.97	\$27.71
Operating Engineers-C	'ammaraial			
Operating Engineers-C	Skilled	\$31.55	\$11.84	\$43.39
	Semiskilled	\$30.60	\$11.84	\$42.44
	Unskilled	\$23.66	\$11.84	\$35.50
	Oliskined	φ23.00	ф11.0 4	ф <i>ээ.э</i> О
Painters/Brush/Roll				
	Skilled	\$23.93	\$10.95	\$34.88
	Semiskilled	\$16.75	\$9.34	\$26.09
	Unskilled	\$11.97	\$8.27	\$20.24
Painters/Spray/Sandbl	ast			
	Skilled	\$24.93	\$10.95	\$35.88
	Semiskilled	\$17.75	\$9.34	\$27.09
	Unskilled	\$12.97	\$8.27	\$21.24
378.03 , 30 , 0				
Piledrivers (Carpenters)	Skilled	\$28.42	\$13.40	\$41.82
(Carpenters)	Semiskilled	\$23.74	\$12.03	\$34.77
	Unskilled	\$17.01	\$12.03	\$27.71
	Oliskined	\$17.01	\$10.70	Φ41./1
Pipefitters & Steamfitt	ers			
	Skilled	\$32.07	\$14.96	\$47.03
	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
Plasterers				
i radius di d	Skilled	\$25.04	\$12.09	\$37.13
	Semiskilled	\$20.03	\$12.09	\$37.13
	Unskilled	\$20.03 \$15.02	\$12.09 \$12.09	\$27.11
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Plumbers

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	Skilled	\$32.07	\$14.96	\$47.03
	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
	Cliskilled	φιτ.τυ	ψ10.44	Ψ2.4.07
HVACR Service Tech				
	Skilled	\$31.10	\$14.93	\$46.03
	Semiskilled	\$18.00	\$10.94	\$28.94
	Unskilled	\$14.73	\$10.44	\$25.17
	Oliskinou	Ψ1-1.75	ψχ	Ψωυ.17
Pointer/Caulker/Clean	ers			
	Skilled	\$29.85	\$10.69	\$40.54
	Semiskilled	\$25.37	\$10.69	\$36.06
	Unskilled	\$14.93	\$10.96	\$25.62
Roofers				
	Skilled	\$23.23	\$8.31	\$31.54
	Semiskilled	\$16.26	\$5.71	\$21.97
	Unskilled	\$11.62	\$2.35	\$13.97
Sheet Metal Workers		***		
	Skilled	\$31.46	\$16.88	\$48.34
	Semiskilled	\$23.60	\$15.73	\$39.33
	Unskilled	\$15.73	\$14.69	\$30.42
Sound and Communica	tion			
Workers	LUUM			
WOLKELS	Skilled	<u>ቀኅ</u> /	¢11 40	ቀኃረ ኃስ
		\$24.80	\$11.49	\$36.29
	Semiskilled	\$21.05	\$11.33	\$32.38
	Unskilled	\$13.60	\$8.44	\$22.04
Sprinkler Fitters				
Springer 2 word	Skilled	\$34.19	\$14.30	\$48.49
	Semiskilled	\$24.23	\$14.30	\$38.53
	Unskilled	\$17.10	\$7.66	\$24.76
	Oliskilled	Φ17.10	φ7.00	924.70
Stone Masons				
	Skilled	\$29.85	\$10.69	\$40.54
	Semiskilled	\$25.37	\$10.69	\$36.06
	Unskilled	\$14.93	\$10.96	\$25.62
	Oliokillou	ψ17.00	ψ10.00	ΨΖΟ.ΟΖ
Tile, Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
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	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Tile, Marble, Finishers				
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Terrazzo Helpers/Finis	here			
t of the control of the control	Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13
	Cabatataca	W 1 22 x 22 y	Ψ3.07	ΨΙΟΙΙ
Chemical Workers (Pro	ep & Install Epo	oxy Coatings)		
`	Skilled	\$21.74	\$5.35	\$27.09
	Semiskilled	\$20.74	\$5.35	\$26.09
	Unskilled	\$12.29	\$5.35	\$17.64
Truck Mechanic	Skilled	\$22.43	\$8.73	\$31.16
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Truck less 3 Tons	Skilled	\$24.02	\$9.71	\$33.71
riden ioss s roms	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Trucks more 3 Tons	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Semi-Trailers Tandem	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Winch Trucks	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Mechanic	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale. Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFY-CIO Representative	Helica Climos Awarding Agency Representative
Governor's Representative	Taxpayer Named by Appointing Agency
Taxpayer Named by County Legislative Body	5-24-11 Date

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